

## **Job Posting for Assistant Professor (Tenure-stream Appointment) in Applied Exercise Physiology**

We at Bishop's University, located on the unceded land of the Abenaki people and the Wabenaki Confederacy, invite applications for a tenure-stream position at the rank of Assistant Professor in the Sports Studies Department, starting July 1, 2022.

The Sports Studies Department seeks a forward-thinking and passionate individual to contribute to its development. The ideal candidate is expected to possess expertise pertaining to *applied exercise physiology*, with experience training and/or conducting research projects with individuals engaged in a competitive training program (at the community and/or developmental and/or high performance levels). In addition to maintaining a productive research program, the successful candidate will be expected to teach and introduce new courses, for example: introduction to exercise physiology, fitness assessment in healthy populations, athletic performance and development, advanced exercise science, training disabled athletes, gender issues in athletic training, and physical and psychological health of athletes, and others in the candidate's area of expertise and interest. The individual must demonstrate a commitment to a liberal education model and to promoting equity, diversity and inclusion in their work. The successful candidate will also possess a research profile including peer reviewed publications, the capacity to attract external funding, and a completed Ph.D. (at the time of appointment) in a relevant discipline. Lived or professional experience working with marginalized, equity-seeking groups, cultures, and communities, and demonstrated classroom/teaching practices that advance anti-racism, inclusion and equity would be considered an asset. Since the primary language of education at Bishop's University is English, applicants must be proficient in this language.

Founded in 2009, the Sports Studies Department is one of the fastest growing departments at Bishop's University with an undergraduate student complement of 250 Majors and 30 Minors spread across three concentrations: Athletic Development, Business and Society, and Health and Exercise. The Department has four full-time tenure-stream faculty and several contract faculty, and it operates an exercise research laboratory in the Bishop's University Sports Centre. Located on a historic, tree-lined campus in the scenic Eastern Townships of Québec, Bishop's has 2800 full-time students, and prides itself on teaching excellence while maintaining a robust research profile. The city of Sherbrooke has a rich mix of languages and cultures and a vibrant community life. The members of our Department acknowledge the complexities of the University's being located on unceded Indigenous land, and recognize the efforts we must all make in pursuit of reconciliation and decolonization.

Bishop's University values diversity, inclusion, and the pursuit of equity because it allows our community to better understand and respond to the needs of our members and the individuals we serve. It helps us foster greater creativity, breadth of experience, and personal growth among our faculty and staff, creates a learning environment for our students to find belonging, and is essential to our success as an organization. Candidates who anticipate needing accommodation for any part of the process may contact Human Resources at [HR@ubishops.ca](mailto:HR@ubishops.ca).

We seek to create an environment where candidates from diverse backgrounds can thrive and belong. We encourage members from equity-seeking groups to self identify in their application. Our University is an advocate for equity and is committed to ensuring equitable access for qualified persons in marginalized groups.

All qualified candidates are encouraged to apply although, in accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Applications should include a letter of intent, a curriculum vitae, and a teaching dossier (including a statement of teaching philosophy and evidence of teaching experience and effectiveness). Applications must be sent electronically in a single .pdf file to Monetta Gallichon (she/her) at [artsdean@ubishops.ca](mailto:artsdean@ubishops.ca). Three letters of reference, sent directly by the referees to Ms. Gallichon, are also required. Review of applications will begin **Wednesday, February 23, 2022** and will continue until the position is filled.