

Widely and Regularly Practicing NPCs, NFs in Para Athletics
Sent via email

Bonn, 04 August 2023

World Para Athletics International II Classifier Recruitment

Dear NPCs/NFs,

World Para Athletics (“**WPA**”) would hereby like to inform you that the recruitment process for WPA International Classifiers for Athletes with Intellectual Impairments (“**II Classifiers**”) has been initiated.

Detailed information regarding the WPA International II Classifier Recruitment and Training Process, including the expected timelines, are outlined in the following sections of this letter: “WPA International II Classifier Recruitment” and “WPA International II Classifier Training”.

As we are approaching the Recruitment Process, we kindly request that you share this information with your responsible organisations who may represent the people who meet the required qualifications. We aim to identify Classifier Candidates who express an interest in becoming certified WPA II Classifiers. Once you have identified suitable Classifier Candidates who fulfil the criteria outlined in the WPA International II Classifier Recruitment Process as demonstrated below, we kindly ask you to submit the required documents for all applicants at the same time on their behalf to classification@worldparaathletics.org by 15 September 2023 at the latest. Individual applicants should not apply directly to ensure you have visibility over these applicants.

Upon reviewing the received applications, WPA will contact the Classifier Candidates and their respective NPC/NF to provide further instructions concerning the next steps of the International II Classifier Recruitment Process.

Should you have any questions please do not hesitate to contact us.

We thank you for your collaboration and send you our best regards,

Natasja ter Veer
Classification Co-ordinator
World Para Athletics



WPA International II Classifier Recruitment Process

The WPA International II Classifier Recruitment Process consists of:

- 1) submission of required documentation
- 2) VIDEO submission

- 1) Submission of required documentation

We kindly request that NPC/NF submit the following documentation on behalf of their eligible Classifier Candidate(s) who meet the requirements outlined below. Upon receipt of the documentation, WPA will share a link with the Classifier Candidate(s) to upload their video submission. Please submit the following:

- 1) CV,
- 2) Cover/motivation letter,
- 3) Proficiency in English,
- 4) Relevant education degree and/or work experience as:
 - a) Psychologist and/or
 - b) University Certificate such as a Bachelor or Master in Sport Science/Physical Education/Kinesiology/Human Movement (or equivalent), and/or
 - c) Extensive coaching or other relevant background in Para athletics.
- 5) NPC affiliation
 - a. Confirm to not hold a paid or voluntary position with a NPC or national team/national federation
 - b. Acknowledge affiliation with a NPC, National Team/National Federation, please clarify position:

- 2) VIDEO submission

Based on the submitted documents, WPA will contact the Classifier Candidates to upload their video. The Classifier Candidates will be requested to submit a video file of maximum 10 minutes whereby they are requested to answer questions which will be provided directly to the candidates by WPA. WPA will directly contact each Classifier Candidate to provide further details on the process, prior to its commencement.

Enclosed within this letter, you will find comprehensive information regarding the WPA International II Classifier Training Process, as described below.

WPA International II Classifier Training

The WPA International II Classifier Training consists of a multi-stage process, which every Classifier Candidate must successfully complete to become a certified WPA International PI Classifier.

Identified stages will proceed as follows:

- 1) Recruitment Process:
 - Phase One: submission of requested documentation and video
Expected timeline: August – 15 September 2023
- 2) Webinars
Expected timeline: October - November 2023
- 3) Face-to-face training at competition
Expected timeline: 11 – 14 November 2023, Santiago de Chile
Note: Please be advised that this stage requires the Classifier Candidate to cover all associated individual costs or secure support from their NPC/NF.

WPA reserves the right to modify the timeline of the WPA International II Classifier Training at its own discretion, at any time.