

## **SCAPPS Brawley and Elliott Award for Excellence in Supervision and Mentorship**

The Brawley and Elliott Award has been established by SCAPPS to recognize faculty members with an exceptional record of trainee supervision and mentorship. These supervisors have had a positive influence on their trainees through research training and/or other efforts that have enhanced the career paths of these individuals. Trainees may include graduate and undergraduate students, research associates, postdoctoral and early career researchers.

Criteria for the Award:

Recipients are expected to have made significant contributions through a career-long commitment (15+ years) to fostering the professional and intellectual development of trainees. Some or all of the following criteria – as well as other criteria – could be used to help justify the nomination. As well, the assessments of these may involve the consideration of such factors as institutional, disciplinary area, geographical, and historical context.

- Trainees successfully supported: evidence that trainees, students, and early career researchers mentored by the nominee have gone on to achieve professional success (inside or outside of academia).
- Innovativeness of mentorship practices: evidence of investment of time and effort into developing and/or implementing innovative mentorship practices in order to support their trainees.
- Commitment to equity, diversity, and inclusion in mentorship practices: evidence of recruitment and mentoring strategies that promote diversity and equitable research skill development amongst trainees.

The number of faculty members to be recognized each year should be equal to or less than 2.5% of the number of Professional SCAPPS members in that given year. The award need not be conferred in a given year. A Professional SCAPPS member can only receive the award once.

The process to nominate a supervisor/mentor requires a former trainee filling out a nomination ballot (see draft below) accompanied by two (2) support letters from former trainees addressing the criteria listed above. [Note: The rationale for not accepting letters from current trainees is to avoid submissions that could induce any conflicts of interest]. The application for the award should also include an email or letter from the nominee confirming acceptance of the nomination, and a short CV (no more than 10 pages) that includes a list of current and former trainees and demonstrates a consistent presence of participating at SCAPPS conferences. The nomination package should be sent to the SCAPPS Past-President at least 6 weeks before the first day of the annual conference. The Past-President will ask at least two (2) reviewers from the Professional SCAPPS membership to assess all complete applications received and adjudicate the appropriate number of awards.

Each award winner will receive a plaque/certificate as well as a formal letter of recognition at the Annual General Meeting.

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Nomination Form and Instructions

**Nominee**

Name: \_\_\_\_\_

Affiliation: \_\_\_\_\_

**Nominators**

Name: \_\_\_\_\_

Affiliation: \_\_\_\_\_

Name: \_\_\_\_\_

Affiliation: \_\_\_\_\_

Please confirm that the application package includes all of the following items, in one PDF document.

- This nomination form
- A copy of an email or a letter from the nominee, confirming the nomination acceptance
- A short CV (i.e., no more than 10 pages) that includes a list of trainees and demonstrates a consistent presence of participating at SCAPPS conferences
- Two (2) support letters from former trainees, no longer than two (2) pages each, addressing the criteria outlined in the award description

The entire application must be submitted as a single PDF document. Applications will be duly considered only once all requirements are met, if received at least 6 weeks before the first day of the annual SCAPPS conference.